

STUDENT MINISTRY ACTION PLAN COVID-19

DRAFT PLAN

OUR GOAL

To make sure every student, parent and volunteer understands that they are not alone in this season and beyond. That as a family, we are there for them. Still, more importantly, God the Father, Jesus the Son and the Holy Spirit are with them 24/7 and no one is going anywhere.

MIDWEEK PROGRAMING

All mid-week program at the physical location of the church is cancelled. However, we have an opportunity to take the best elements of what we were doing onsite and extend them into the home.

- Develop one weekly worship playlist and one "living room" video that will be created by members of the worship team. Worship leaders will spearhead connecting with team members and getting kids to sign-up. Ideally, it would be great to drop one on Tuesday and Friday each week.
- Small-Group should continue to connect each week at the usual youth time slot. Using Zoom or another medium, the group is comfortable with have a regular group meeting. Every student can participate on Zoom because you can also call in from a landline.
 - SG Leaders should focus their time on soul care, mental health updates and reading at least one chapter of the bible together.
 - The meeting should be no longer the 60min MAX
 - During discussions, have student mute their microphones (or do it for them) and have them raised their hand or comment on the chat if they want to speak.
- The teaching will be in 5-10min bit size chunks throughout the week. Each message will be a video filmed by either a Volunteer or Student. Each video will have 2-3 discussion questions posted that people can respond to and is sharable online.
 - Late Night with Pastor: Using the Light Night at-home model, create a bi-weekly 25min video that includes guests, fun elements, music, and encouragement.
- Our students will be highly encouraged to invite their friends to join the digital spaces. Once someone has come at least twice, consider them part of your Small Group and follow-up accordingly.

FAMILY CONNECTION

We are a family, as a family, we are in this together, and no one is to be left behind.

Students: As a Leadership Team (Pastor, Volunteers and Student Leaders), we will be contacting every student in the ministry. Using low-level (text, Facebook, email, or call) communication at least twice a week outside of our weekly digital meetings. Use the following questions as a guide to engaging in conversation with your students. You do not always have to ask each question and make sure you always end with prayer (even over text)

- How is life?
- How is love?
- How is faith?
- How can I pray for you?

Parents: Our parents are also part of our family, and they need just as much care as our students. Our Parent Information Network (PIN) will mobilize to reach out every two weeks to our Parent contact list. The goal is to offer prayer and support as they navigate these difficult times.

Volunteers/Student Leaders: More than ever, our volunteers will need the support of the Pastor. The Pastor will be reaching out to them each week and will try and make that connection over video whenever possible.



SOCIAL MEDIA

Digital communication is critical, but the vast majority of the leadership team are digital tourist. That means we are still learning to navigate a digital space. Because of this, I want to hand all social media over to a group of Student Leaders. Our students are digital natives, and they live and communicate in this space every single day. They are the best equipped to reach their peers for Jesus, so let's give them the platform to do it on. As a team, they will be responsible for the following.

- Student Leaders will make daily social media posts that focus on either fun, health, scripture, connectivity and creativity. The goal is to use the digital to promote and encourage activity in the physical space.
- The team can be any size, but 2-3 people will have primary access.
- Students must understand they are representing the church and our ministry
- All posts need to be uplifting and something you would want your "mom" to read

STUDENT LEADERSHIP

Much of our strategy hinges on Student Leadership taking a vital and critical role in what happens going forward. Students are the best equipped to reach students for Jesus, so it's time to get them in the game. Student Leaders will focus on these primary areas.

- Being active participants in digital Small Groups
- Either teach or sharing their testimonies in the weekly messages
- Connecting with their assigned peers as well as their community fo friends
- Driving our social media content

We are asking a lot of Student Leaders in this season, but if this is going to work, we need them to take ownership and make this their own. The role we play is to empower, equip and trust them in this season.

LIFE POST-COVID

The reality is our world has changed, and we need to change as well. We need to prepare for the fact that this can and probably will happen again. But the above can provide a framework that we can build a new strategy going forward. The following are things to consider being a permeant place in our ministry.

- Students should always drive our digital content because they are digital natives. How do we empower them and create a training loop, so we don't have to reinvent the wheel every year?
- Consider having all Small Groups meet digitally once a month going forward. It would help stretch the digital muscles and refine our process. It would also give everyone a week to breathe each month.
- Student Leadership needs to continue to group and become a central part of our program. The focus should be on evangelism and what it means to be influential at all times and in all places.
- Volunteers need support in new and different ways. What would have happened if our whole volunteer system had gotten sick? How would we take care of them and our students? Their needs to be new layers of leadership and empowerment, especially in times of crisis.
- We need to create a worship and prayer strategy that extends beyond our weekly gatherings. It will require students and volunteers to work together to create a sustainable plan.
- Through student consultation, we need to create a "digital invite plan" and deal with the question, "How do students invite friends into digital spaces?"
- By 2021 have a Digital Ministry Plan in place that utilizes digital resources to enhance and champion physical connections in our ministry. To accomplish our goal, we will need a committee of students, parents, volunteers, student leaders and church leadership to create a plan going forward. This plan should also be evaluated and adjusted on an ongoing base.

